

Professional Development Seminar: Early and Mid-Career Components

ASN thanks the Women In Nephrology (WIN) for assistance with this program.

This seminar welcomes both men and women participants and has two parallel components. The first component is targeted towards the career development of early career nephrologists and PhD scientists with interest in nephrology who aim to develop successful strategies to manage their professional lives. The second component is targeted to mid-career nephrologists or scientists considering administrative roles. This component will emphasize clinical, educational, and research program building, as well as provide information concerning the challenges of being a program director and academic finances. In addition, there will be sessions that may be of interest to both early and mid-career nephrologists and scientists. These sessions will address the role of nephrologists and scientists beyond academia, covering topics such as evaluating a private practice and subspecialty training. Individuals who are pursuing clinical or non-academic careers in nephrology will find these sessions helpful for their career advancement.

Upon completion of this seminar the participant will be able to 1) identify key areas of interests in nephrology and nephrology-related research, available funding opportunities, and basic skills required for a successful career in academic medicine; 2) define specific characteristics required for effective leadership and apply them to the general understanding of operations and financial management at the core of an academic/medical practice; and 3) recognize and develop strategies needed to overcome obstacles or barriers to accomplishing career goals.

Chairs

Rochelle M. Cunningham, MD

Anne Pesenson, MD

Wednesday, October 28

7:00 a.m. - 7:45 a.m. Registration and Continental Breakfast

7:45 a.m. - 8:00 a.m. Your Conference Goals
Anne Pesenson, MD

8:00 a.m. - 8:30 a.m. Careers in Nephrology
Thomas D. DuBose, Jr., MD, FASN

8:30 a.m. - 9:00 a.m. Hot Topics in Nephrology Research
Joseph V. Bonventre, MD, PhD

9:00 a.m. - 9:30 a.m. Funding Opportunities and Goals
Sharon M. Moe, MD, FASN

9:30 a.m. - 10:30 a.m. Workshops

Early Career

Simultaneous Workshops: Career Choices
(Select One)

A. Basic Scientist

Lisa M. Satlin, MD, FASN

B. Clinical Scientist

Phyllis August, MD

C. Clinician/Educator/Scholar

Wendy Weinstock Brown, MD

Mid-Career

Workshop: Committing to Leadership

Moderator: *Nuria M. Pastor-Soler, MD, PhD, FASN*

Program Director

Eleanor D. Lederer, MD, FASN

Administrative Roles-Division Chief

Sandra P. Levison, MD

10:30 a.m. – 10:45 a.m. Break and Networking

10:45 a.m. – 12:15 p.m. Workshops

Early Career (10:45 a.m. – 11:30 a.m.)
Simultaneous Workshops: Basic Skills
(Select One)
A. Writing Grants
John R. Sedor, MD
B. Writing Articles
Benjamin L. Margolis, MD
C. Clinicians, Researchers, and the IRB
Judith H. Veis, MD

Mid-Career (10:45 a.m. – 12:15 p.m.)
Workshop: Financial Management
Moderator: *Li-Li Hsiao, MD, PhD*
Academic Finances
Bruce C. Kone, MD, FASN
Performance Based Pay
Nancy Day Adams, MD
Managing Research Funds
Thomas R. Kleyman, MD

Early Career (11:30 a.m. – 12:15 p.m.)
Simultaneous Workshops: Basic Skills
(Select One)
A. Writing Grants
John R. Sedor, MD
B. Writing Articles
Benjamin L. Margolis, MD
C. Clinicians, Researchers, and the IRB
Judith H. Veis, MD

12:15 p.m. – 1:00 p.m. Luncheon Lecture (box lunch provided)
Managing Time
Christine K. Abrass, MD

1:00 p.m. – 2:30 p.m. Workshop:
Leadership Tools
Moderator: *Sharon R. Silbiger, MD*
How to Get Promoted
Sharon Anderson, MD, FASN
Negotiating
Linda Wilcox

2:30 p.m. – 2:40 p.m. Break and Networking

- 2:40 p.m. – 3:30 p.m.
- Simultaneous Seminars I
(Select One)
- A. Shaking the Funding Tree: Government
Moderator: *Nuria M. Pastor-Soler, MD, PhD, FASN*
NIH-NCCAM - The Stimulus Package: What Does It Mean for You, an
Early Stage Investor?
Laura K. Moen, PhD
NIH-NICHD
Tracy L. Rankin, PhD
VA
Linda F. Fried, MD
- B. Shaking the Funding Tree: Foundations
Moderator: *Rochelle M. Cunningham, MD*
American Heart Association
Thomas R. Kleyman, MD
American Society of Transplantation
Michelle A. Josephson, MD
National Kidney Foundation
Julie R. Ingelfinger, MD
- C. Shaking the Funding Tree: Industry
Moderator: *Azra Bihorac, MD, FASN*
Amgen
Reshma Kewalramani, MD
Genzyme
Charlotte M. Jones-Burton, MD
Ortho Biotech
Marsha Wolfson, MD
- 3:30 p.m. – 4:30 p.m.
- Simultaneous Seminars II (Select One)
- A. Panel Discussion: Nephrology Subspecialties in Transplant, Pediatric,
Interventional, and ICU Nephrology
Azra Bihorac, MD, FASN, Michelle A. Josephson, MD, Susan R. Mendley, MD,
and Steven Wu, MD
- B. Evaluating a Private Practice
M. Tessie Behrens, MD and Kelly E. Guglielmi, MD
- C. Careers in Industry
Catherine O. Stehman-Breen, MD and Marsha Wolfson, MD
- 4:30 p.m. – 5:20 p.m.
- Human Resources 101: What You Really Need to Know About Effective
Interviewing Skills, the Law, and Performance Management
Angela Francesco, JD
- 5:20 p.m. – 5:30 p.m.
- Break and Networking
- 5:30 p.m. - 6:00 p.m.
- Panel Discussion: Career Development Scenarios and Queries from the
Audience
Moderator: *Sandra P. Levison, MD*
Panel
The Faculty

6:00 p.m. – 7:00 p.m.

Networking Reception

We welcome the Professional Development Seminar participants to join the course faculty, WIN Council, and WIN members for an hour of networking interaction and reflection on this program.

9.25 AMA PRA Category 1 Credits™