

Montefiore Nephrology Fellowship Evaluation

Initiation of Acute Hemodialysis

Fellows Name

Supervising Attending

Acute Hemodialysis Number

Date of procedure

Please evaluate the fellow in all categories below using the following scale:

- 1) Inadequate
- 2) Adequate for stage of training
- 3) Satisfactory for level of training
- 4) Excellent
- 5) Capable of doing this alone
- 6) Not applicable

I. INTERPERSONAL AND COMMUNICATION SKILLS

Rating

1. Established a highly effective therapeutic relationship with the patient and family.
2. Listened attentively to patient's concerns and questions.
3. Answered questions in a straightforward and caring manner.
4. Provided education to the patient.
5. Obtained an appropriate consent for the procedure.
6. Worked well with staff to make the procedure flow smoothly.

II. MEDICAL KNOWLEDGE

1. Clearly understood the indications for the procedure.
2. Could verbalize dialysis options for this patient.
3. Could verbalize appropriate indications for acute hemodialysis.
4. Had a clear understanding of the risk and benefits for the procedure.
5. Instituted the procedure in a timely fashion.
6. Understood the basic science/physiology of acute hemodialysis
7. Understood dialyzer differences and indications; dialysate choices
8. Understood the indications and risks/benefits of anticoagulation during dialysis.

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III. PATIENT CARE

1. Took a clear and concise history from the patient.
2. Asked open-ended questions; listened to the patient.
3. History was concise and accurate.
4. Identified risks that could complicate the procedure.
5. Performed an accurate, appropriate exam.
6. Performed the procedure in a proficient, competent manner.
7. Maximized the patient's comfort; eased the patient's anxiety.
8. Completed the procedure correctly.

IV. PRACTICE-BASED LEARNING AND IMPROVEMENT

1. Was able to self-evaluate her/his performance and identify areas of weakness
2. Incorporated your feedback into improvement her/his performance of the procedure.
3. Used the technology appropriately to manage information for patient care and improvement:
e.g. literature search related to the patient's problem and review of labs and studies in CIS; old history.

V. PROFESSIONALISM

1. Demonstrated respect and compassion to the patient.
2. Demonstrated respect to staff assisting the procedure.
3. Considered the needs of the patient and patient's family.
4. Was trustworthy and honest.
5. Teaches and role models responsible behavior.

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VI. SYSTEM-BASED PRACTICES

1. Used the appropriate resources to maximize the efficiency and safety of the procedure.
2. Understood mechanisms and procedures involved to allow the procedure to be done; e.g. booking; scheduling
3. Used appropriate outside resources to insure the patient's safety post-procedure.
4. Understood system needs to safely monitor the the patient post-procedure.
5. Correctly worked with nursing schedule and triaged the case appropriately.
6. Communicated clearly with other caregivers concerning the patient's procedure, any complications and plan for follow-up post dialysis.

SECONDARY COMPETENCIES

1. Wrote a clear and concise note in the chart.
2. Handwriting is legible.
3. Entered appropriate dialysis orders.
4. Followed the patient appropriately post-dialysis to monitor for complications.
5. Arranged appropriate follow-up for the patient.
6. Communicated clearly with other caregivers involved with the patient's care.

ASSESSMENT AND EVALUATION SUMMARY:

1. Over-all performance of fellow for this procedure:
2. The fellow exhibited over-all competence in all areas of this procedure such that you assess that she/he is competent to do this procedure alone, without supervision.*

* Until the fellow has successfully initiated 10 acute hemodialyses with faculty supervision and scored a "5" in the last 5 acute hemodialyses, the fellow cannot institute acute hemodialysis on her/his own. Remember: Fellows are always to discuss each case with their supervising attending before initiating an acute hemodialysis.

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COMMENTS:

I FOLLOWED THIS PATIENT POST-PROCEDURE WITH THE FELLOW; POST-PROCEDURE FOLLOW UP:

1. The fellow followed the patient closely and appropriately post-procedure: YES NO
2. The fellow identified any post-procedure complication(s) in a timely fashion: YES NO
3. The fellow intervened and treated any complication appropriately: YES NO
4. Complications related to the procedure were:

THIS EVALUATION WAS COMPLETED BY:

NAME: _____

SIGNATURE: _____