

Montefiore Nephrology Fellowship Evaluation

Initiation of CRRT

Fellows Name

Supervising Attending

Acute CRRT Number

Date of procedure

Please evaluate the fellow in all categories below using the following scale:

- 1) Inadequate
- 2) Adequate for stage of training
- 3) Satisfactory for level of training
- 4) Excellent
- 5) Capable of doing this alone
- 6) Not applicable

I. INTERPERSONAL AND COMMUNICATION SKILLS

Rating

1. Established a highly effective therapeutic relationship with the patient and family.
2. Listened attentively to patient's concerns and questions.
3. Answered questions in a straightforward and caring manner.
4. Provided education to the patient.
5. Obtained an appropriate consent for the procedure.
6. Worked well with staff to make the procedure flow smoothly.

II. MEDICAL KNOWLEDGE

1. Clearly understood the indications for CRRT vs other renal replacement options.
2. Was able to formulate an appropriate treatment goal and plan and enter orders that were appropriate to meet those goals.
3. Could verbalize appropriate indications for CRRT.
4. Had a clear understanding of the risk and benefits for the procedure.
5. Instituted the procedure in a timely fashion.
6. Understood the basic science/physiology of CRRT.
7. Understood the indications and risks/benefits of anticoagulation during dialysis.

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III. PATIENT CARE

1. Took a clear and concise history from the patient.
2. Asked open-ended questions; listened to the patient.
3. History was concise and accurate.
4. Identified risks that could complicate the procedure.
5. Performed an accurate, appropriate exam.
6. Performed the procedure in a proficient, competent manner.
7. Maximized the patient's comfort; eased the patient's anxiety.
8. Completed the procedure correctly.

IV. PRACTICE-BASED LEARNING AND IMPROVEMENT

1. Was able to self-evaluate her/his performance and identify areas of weakness
2. Incorporated your feedback into improvement her/his performance of the procedure.
3. Used the technology appropriately to manage information for patient care and improvement:
e.g. literature search related to the patient's problem and review of labs and studies in CIS; old history.

V. PROFESSIONALISM

1. Demonstrated respect and compassion to the patient.
2. Demonstrated respect to staff assisting the procedure.
3. Considered the needs of the patient and patient's family.
4. Was trustworthy and honest.
5. Teaches and role models responsible behavior.

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VI. SYSTEM-BASED PRACTICES

1. Used the appropriate resources to maximize the efficiency and safety of the procedure.
2. Understood mechanisms and procedures involved to allow the procedure to be done; e.g. booking; scheduling
3. Used appropriate outside resources to insure the patient's safety post-procedure.
4. Understood system needs to safely monitor the the patient post-procedure.
5. Correctly worked with nursing schedule and triaged the case appropriately.
6. Communicated clearly with other caregivers concerning the patient's procedure, any complications and plan for follow-up post-dialysis.
7. Worked closely with critical care team to coordinate nursing needs, scheduling, supervision and education.
8. Readily available as back-up for problems.

SECONDARY COMPETENCIES

1. Wrote a clear and concise note in the chart.
2. Handwriting is legible.
3. Entered appropriate CRRT orders.
4. Followed the patient appropriately post-CRRT to monitor for complications.
5. Arranged appropriate follow-up for the patient.
6. Communicated clearly with other caregivers involved with the patient's care.

ASSESSMENT AND EVALUATION SUMMARY:

1. Over-all performance of fellow for this procedure:
2. The fellow exhibited over-all competence in all areas of this procedure such that you assess that she/he is competent to do this procedure alone, without supervision.*

* Until the fellow has successfully initiated 10 acute CRRT's with faculty supervision and scored a "5" in the last 5 acute CRRT's, the fellow cannot institute acute CRRT on her/his own. Remember: Fellows are always to discuss each case with their supervising attending before initiating an acute CRRT.

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COMMENTS:

THIS EVALUATION WAS COMPLETED BY:

NAME: _____

SIGNATURE: _____