

# Montefiore Nephrology Fellowship Evaluation

## 360 Degree Evaluation (by Nursing and Social Workers)

Fellows Name

Rotation:

Date of evaluation

Please evaluate the fellow in all categories below using the following scale:

- 1) Never
- 2) Needs improvement
- 3) Satisfactory
- 4) Consistently excellent

**Compared to other fellows you have worked with: This fellow is:**

**Rating**

1. Communicates effectively with patients and families.
2. Communicates effectively with other team members caring for the patients.
3. Answers calls, pages and requests for help promptly.
4. Consistently demonstrates compassionate care.
5. Consistently demonstrates respect for others: patients, colleagues and other professionals.
6. Works well with other members of the multidisciplinary team.
7. Consistently maintains patient confidentiality.
8. Conducts her/himself in a professional manner.
9. Demonstrates consistent commitment to ethical principles in care-giving.
10. Counsels and educates patients, families and staff.

  
  
  
  
  
  
  
  
  

**Comments:**

**THIS EVALUATION WAS COMPLETED BY:**

**NAME:** \_\_\_\_\_ **SIGNATURE:** \_\_\_\_\_