

***Department of Internal Medicine***  
**Evaluation of Fellow Performance by Staff**

**Fellow:** \_\_\_\_\_

**Subspecialty:** **NEPHROLOGY**

**Ward/Rotation:** \_\_\_\_\_

**Dates of Service:** \_\_\_\_\_

**Evaluator's Status:** \_\_\_\_\_

RN, SW, D/C Coord., Mgr., etc.

Never	Occasionally	Usually	Always	NA
1	2	3	4	5

**Patient Care:**

1. Delivers compassionate, appropriate, and effective medical treatment to patients.

_____	_____	_____	_____	_____
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**Medical Knowledge:**

2. Demonstrates sound basic mastery of scientific training.

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**Practice-Based Learning and Improvement:**

3. Applies technical skills, procedures, and evaluations of care.
4. Responds quickly to emergency situations.

_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**Interpersonal & Communication Skills:**

5. Keeps nursing staff informed of patient progress and plans of care.
6. Exchanges information sensitively and correctly with patient and patient families; appreciates diversity.

_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**Professionalism:**

7. Treats RNs, social workers, and allied staff with respect.
8. Answers pages in a timely fashion.

_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**System-Based Practice:**

9. Considers treatment alternatives within larger systems, including cost-effective, quality patient care.
10. Works well with hospital management and interdisciplinary teams.

_____	_____	_____	_____	_____
_____	_____	_____	_____	_____