SUPPORTING THE NEPHROLOGY WORKFORCE

$3,500,000 ANNUAL INVESTMENT IN WORKFORCE PROGRAMS

10 ASN INITIATIVES SUPPORTING THE NEPHROLOGY WORKFORCE IN 2015

462 FUTURE PROFESSIONALS SUPPORTED IN 2014

Top 10 ASN Initiatives to Support the Nephrology Workforce in 2015

1. ASN-Harold Amos Medical Faculty Development Program Award: Aims to increase diversity among future leaders in nephrology (in partnership with the Robert Wood Johnson Foundation).

2. Ben J. Lipps Research Fellowship Program: Funds nephrology fellows to conduct original, meritorious research projects.

3. Career Development Grants: Advances the independent careers of early-career investigators in medical research and includes partnerships with the Alliance for Academic Internal Medicine, the Oxalosis and Hyperoxaluria Foundation, and NephCure Kidney International.

4. Early Program Travel Support: Helps current trainees by providing travel support and complimentary registration to Early Programs at ASN Kidney Week.

5. Karen L. Campbell, PhD, Travel Support Program for Fellows: Helps nephrology fellows in North or Central America attend the ASN Annual Meeting at Kidney Week.

6. MAPS (Mentoring and Assessment of Program for Students): Promotes interest in nephrology careers through student-organized community screening programs.

7. STARS (Students and Residents Program): Provides travel support and targeted programming to medical students, residents, and graduate students at the Annual Meeting at Kidney Week.

8. TREKS (Tutored Research and Education for Kidney Scholars): Offers a weeklong research course and long-term mentorship program for medical and graduate students.


10. William and Sandra Bennett Clinical Scholars Program: Produces the next generation of clinician-educators by enabling nephrology faculty to conduct a transformative project.

PERCENTAGE OF FUNDING BY TARGET AUDIENCE (2014)

57% EARLY-CAREER NEPHROLOGISTS AND SCIENTISTS

29% NEPHROLOGY FELLOWS

14% MEDICAL & GRADUATE STUDENTS, RESIDENTS, AND PHD CANDIDATES

INDIVIDUALS SERVED BY TARGET AUDIENCE (2014)

TOTAL NON-URM | TOTAL URM*
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MEDICAL & GRADUATE STUDENTS, RESIDENTS, AND PHD CANDIDATES | 239 | 29
NEPHROLOGY FELLOWS | 112 | 5
EARLY-CAREER NEPHROLOGISTS AND SCIENTISTS | 54 | 18

*URM: INDIVIDUALS WHO SELF-REPORT AS A RACE OR ETHNICITY FROM AN UNDERREPRESENTED MINORITY
13% OF ASN MEMBERS HAVE NOT DECLARED INTEREST AREAS

33% OF ASN MEMBERS HAVE NOT DECLARED A JOB FUNCTION

TOP 3
CHRONIC KIDNEY DISEASE
ACUTE KIDNEY INJURY
DIALYSIS

ASN MEMBER INTEREST CODES

ASN MEMBER JOB FUNCTIONS

HOSPITAL-BASED PHYSICIAN
PRIVATE PRACTITIONER
CLINICIAN-EDUCATOR

OTHER

GOVERNMENT/VA
INDUSTRY RESEARCHER
ACADEMIC SCIENTIST
CLINICIAN/EDUCATOR
PRIVATE PRACTITIONER